

2023-2024

BA Base =	\$ 38,650.00	Amt Per Step
Vertical Step=	4.00%	\$ 1,546
Horizontal ste	4.00%	\$ 1,546
Career Inc =	5.00%	\$ 1,933

	Rates
FICA	7.65%
IPERS	9.44%
LTD/A.D.D	0.375%
Total	17.465%

	I	II	III	IV	V	VI
STEP	BA	BA+15	BA+30	MA	MA+15	MA+30
1	\$ 38,650	\$ 40,196	\$ 41,742	\$ 43,288	\$ 44,834	\$ 46,380
2	\$ 40,196	\$ 41,742	\$ 43,288	\$ 44,834	\$ 46,380	\$ 47,926
3	\$ 41,742	\$ 43,288	\$ 44,834	\$ 46,380	\$ 47,926	\$ 49,472
4	\$ 43,288	\$ 44,834	\$ 46,380	\$ 47,926	\$ 49,472	\$ 51,018
5	\$ 44,834	\$ 46,380	\$ 47,926	\$ 49,472	\$ 51,018	\$ 52,564
6	\$ 46,380	\$ 47,926	\$ 49,472	\$ 51,018	\$ 52,564	\$ 54,110
7	\$ 47,926	\$ 49,472	\$ 51,018	\$ 52,564	\$ 54,110	\$ 55,656
8	\$ 49,472	\$ 51,018	\$ 52,564	\$ 54,110	\$ 55,656	\$ 57,202
9	\$ 51,018	\$ 52,564	\$ 54,110	\$ 55,656	\$ 57,202	\$ 58,748
10	\$ 52,564	\$ 54,110	\$ 55,656	\$ 57,202	\$ 58,748	\$ 60,294
11	\$ 54,110	\$ 55,656	\$ 57,202	\$ 58,748	\$ 60,294	\$ 61,840
12	\$ 55,656	\$ 57,202	\$ 58,748	\$ 60,294	\$ 61,840	\$ 63,386
13	\$ 57,202	\$ 58,748	\$ 60,294	\$ 61,840	\$ 63,386	\$ 64,932
14			\$ 61,840	\$ 63,386	\$ 64,932	\$ 66,478
15				\$ 64,932	\$ 66,478	\$ 68,024
16				\$ 66,478	\$ 68,024	\$ 69,570
Career Incr	\$ 59,136	\$ 60,682	\$ 63,774	\$ 68,412	\$ 69,958	\$ 71,504